



Give your employees something they'll really value - time!

HolidayFlex provides an easy way for employees to buy additional annual leave, making that all-important work/life balance more achievable.

How it works

HolidayFlex is a simple, flexible benefit which your staff will really appreciate. The scheme works through salary sacrifice, with employees agreeing to a reduction in pay in exchange for receiving additional holiday.

We provide a fully-managed service, including completing the salary sacrifice agreements and providing you with clear HR and payroll information. Simply decide how many days of annual leave you would like your employees to be allowed to buy and we'll handle the rest.

Benefits for employees

- ✓ Allows a better work/life balance.
- ✓ Makes it possible to plan special holidays.
- ✓ Reduces the difficulties of school holiday childcare.
- ✓ Spreads the cost across a 12 month period.

Benefits for employers

- ✓ Complements flexible working policies.
- ✓ Reduces your annual salary bill.
- ✓ Can be used as a positive alternative to pay cuts or redundancies.
- ✓ Promotes a happier and more productive workforce.

Making it work for you

HolidayFlex is designed to provide you with a popular, hassle-free benefit, while leaving you completely in control.

- ✓ You can decide how much annual leave employees are allowed to buy, so you can tailor the scheme to fit your operational plans.
- ✓ You can decide whether employees will be allowed to carry any unused leave forward to the next holiday year.
- ✓ You retain control over when employees can take their holiday and how many days they can take in one stretch.
- ✓ You can choose timescales for employee registrations, to fit neatly with your holiday year.
- ✓ HolidayFlex can be operated as a stand-alone benefit or integrated into any existing benefits package.



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www.holidayflex.com



HolidayFlex is owned and administered by Wider Plan Ltd

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