

# KiddiVouchers

## An easy way for working parents to save on the cost of childcare

Childcare Vouchers are still open for existing scheme members. Employers can change Childcare Voucher providers to protect savings and enjoy a high level of service for both them and their employees.

### What has changed?

In October 2018 the Government closed Childcare Voucher schemes to new entrants, however employers can still offer a scheme to existing scheme members and continue to enjoy the savings gained via Childcare Vouchers.

Although Childcare Vouchers is closed to new joiners, if an employee joins your organisation under TUPE and was a member of a Childcare Voucher scheme under their previous employment contract, they may join your Childcare Voucher scheme under TUPE regulations.

This means that employers with an existing Childcare Voucher scheme, or with employees being TUPE'd in to their organisation can open a KiddiVouchers scheme.

For new parents or employees who join your organisation after October 2018, they can still receive

Childcare Vouchers as a taxable benefit. Whether in addition to salary or from a net pay deduction, you can still help parents budget for childcare.

### Why continue offering childcare vouchers?

We found that over 60% of parents save more with Childcare Vouchers than with Tax-Free Childcare. You and your current scheme members can continue to save money, childcare vouchers can also:

- ✓ Help you to retain high quality staff.
- ✓ Make it more financially viable for mothers and fathers to achieve a work/life balance, reducing the costs of staff turnover.
- ✓ Complement your existing employee benefits package and help you to be a family-friendly employer.

### Our service at a glance:

- ✓ Fast payment processing, with clear notifications sent to parents and carers.
- ✓ Flexible voucher options, with mix-and-match e-vouchers and paper vouchers.
- ✓ Free account top-ups.
- ✓ Free access to an exclusive discount package for parents and childcare providers.
- ✓ A fully-managed service, including handling all employee queries, transfers, voucher orders and salary sacrifice agreements.
- ✓ A designated account manager to guide you through scheme implementation and provide ongoing support.
- ✓ Quick and easy employee transfers.
- ✓ Clear information for your payroll department, provided in line with your payroll needs.
- ✓ A free and comprehensive communications package.
- ✓ High capacity freephone helpline.
- ✓ Excellent financial controls and data security.



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[www.kiddivouchers.com](http://www.kiddivouchers.com)

