

## Helping you maintain a skilled workforce and a competitive edge

Wider Skills offers a cost-effective way for your employees to keep their skills, knowledge and professional status up-to-date.

### How it works

A skilled, motivated and engaged workforce is an asset to any employer and can give your business an edge over your competitors. So why not help your employees to develop their skills and maintain their professional status by offering access to Wider Skills?

Our professional registration and job-related training schemes operate via salary deduction or salary sacrifice, providing an affordable way for your employees to pay by spreading costs over a period of time.

Employees can study at any level with any training provider, full or part-time, including online courses and distance learning.

Wider Skills provides an easy and cost-effective way for you to support the professional development of your employees. Well-supported employees typically feel a greater commitment to their employer. In this way, Wider Skills can help to reduce the costs of staff turnover and recruitment.

### Benefits for employees

- ✓ Spread costs over a fixed term.
- ✓ Scheme works with any training course, training centre or professional body.
- ✓ Learning and development can count towards your CPD hours.
- ✓ Salary sacrifice scheme attracts National Insurance savings for the employee.



0800 612 6110



[www.widerskills.com](http://www.widerskills.com)



### Our service at a glance:

- ✓ Fully-managed service including handling salary sacrifice/deduction agreements and supplying clear HR and payroll information to make it as easy as possible for you.
- ✓ A designated account manager to guide you through implementation and provide ongoing support.
- ✓ Enrolments and renewal procedures for professional subscriptions can be adapted to meet any requirements of the registering bodies.
- ✓ Free marketing support to maximise take-up and boost savings.

### Benefits for employers

- ✓ Fully HMRC compliant with full support for implementation.
- ✓ Help your business remain competitive by developing essential skills amongst your employees.
- ✓ Make your training budget go further.
- ✓ Attract and retain a skilled workforce.